



A) JOB PURPOSE

The Construction Manager will lead a team of highly experienced and competent construction personnel who manage and facilitate construction teams, materials, tools, plant and equipment. He/She will establish 'best practice' construction working practices, procedures and systems, supporting safe and effective execution of offshore integrity projects both onshore and offshore. The construction function responsibilities include; input into design ensuring implementation of construction best practice and development of optimum, sequenced build philosophies in support of schedule and cost reduction management and execution of offshore modification work scopes.

The Construction Managers skills and expertise will be utilised to enable function to develop ICON's construction capabilities. To ensure company values are maintained through the construction phase whilst actively promoting ICON among its clients as a provider of high quality services able to deliver to budget/ schedule requirements. The provision, development and management of all construction and associated completion works. Provide functional oversight through all phases of project delivery to ensure the business is employing best practice and achieving top quartile delivery. Ensure a high level of input to strategic resource plan to secure. Support delivery and improvement of ICON's HSE goals and objectives and actively promote collaboration and coordination across function and business units to ensure best practice.

The position must support in the overall delivery of Global Energy Group's business objectives through the aligning of deliverables to that of the individual business unit strategy.

B) RESPONSIBILITIES

The responsibilities of the **Construction Manager** shall include, but are not limited to, those contained in the following statements:

- Develop governance process and procedure to improve ICON's ability to consistently execute construction, completions and commissioning of all Integrity scopes of work
- Development / enhancement of Construction execution capabilities, ensuring ICON is recognised throughout the industry as a leader in the provision of high quality and effective construction, completions and commissioning services
- Ensure the execution of construction conforms with the project plans and objectives
- Provision of construction expertise / support to projects / contracts as required or requested
- Manage multiple concurrent offshore construction projects spread over various assets
- Manage the Construction function to develop ICON project capability and to differentiate ICON from its Competitors as providers of high quality construction services
- To actively seek and promote continuous and sustainable performance improvement within construction deliverables
- To enable effective interface management between the construction function with engineering, offshore, quality, completions and commissioning
- To define and promote Best Practice in Construction and to embed it into the ICON Project Delivery model
- Ensure delivery of services is in line with budget parameters

JOB DESCRIPTION: Construction Manager

- Support tender / bids in relation to construction execution, schedule, technical data and personnel deployment
- Work closely with Project Integrity Teams to improve project construction planning and reporting
- Develop and manage construction work scope packaging strategies including Construction work packs and GOC CCHP's
- Ensure HSE is of the utmost priority in all construction execution and to demonstrate and promote the principles of ICON's HSE objectives
- Ensure construction function adheres to the Quality Assurance and control processes and procedures
- Work with Supply Chain to ensure all construction materials are identified, tracked and stored as per contract
- Lead construction PEER reviews and support client audits of construction execution scopes
- Drive improvements in construction tools and techniques to improve efficiency and tool time
- Assume project commercial and technical responsibility for all projects where they are PRP (project responsible person)
- Attend Weekly / Monthly project reviews and drive construction efficiency and improvements across all projects and contracts
- Act as specific contact for project construction work, coordinating additional tools and labour and monitoring progress and productivity
- Verification of compliance for both personnel and equipment to individual project and industry standards

C) JOB KNOWLEDGE, SKILLS & EXPERIENCE

Mandatory

- 10 Years' experience in the Oil & Gas/Petrochemical industry with City and Guilds or BTEC in a Construction or related Engineering subject
- Must have good working knowledge of industry codes and standards
- Relevant Offshore Mandatory Requirements (Survival, Medical, MIST, EBS etc.)
- Fully conversant with Project Management Systems with extensive knowledge of Project Hook Up / Construction / Commissioning practices and procedures
- Demonstrable experience in similar role or senior position in Construction Management
- Extensive knowledge of the construction process, its implementation and management
- Experience in the management of construction personnel and all aspects of team working
- Ability to develop training for personnel within the Construction team – committed to develop team members
- Delivery focused and committed to achievement of Project/Company goals

JOB DESCRIPTION: **Construction Manager**

Preferred

- HNC or Degree in Mechanical Engineering or equivalent
- Fully conversant with Project Management Tools

E) HOURS OF WORK & REMUNERATION

- This position is based at Dyce, Aberdeen
- Salary – competitive and dependant on skills and experience

F) APPLICATIONS

- Applicants must hold full eligibility to work in the UK prior to application.
- Please submit all applications (covering letter & CV) via email to HRICON@gegroun.com
- Closing Date: Tuesday 20th November